

Outdated Time and Attendance puts productivity at risk



Absence



Scheduling



Time & Attendance



Access Control



HCM



Analytics

19%

of organisations still manage T&A **manually**



29%

of employees are **late for work at least once a month.**



Under-30s will often place workplace flexibility and work/life balance over salary.



31%



Increased employee engagement is the main benefit of T&A automation for **31% of high-performing organisations.**

60%

of organisations are **not certain about the accuracy of their employee time data.**



Organisations are **eight times more** likely to manage T&A through HR and Operations than through other functions.

19%

of employees admit to buddy-punching.*



42%

of organisations **only partially automate T&A.**

Staff lateness alone **costs the UK economy £9bn** every year.



88% of Best-in-Class organisations automate their T&A data collection.

*When one employee clocks in/out on behalf of another